



**LINDEN HILLS
UNITED
CHURCH OF
CHRIST**

Annual Report

April 2015 - May 2016

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**LINDEN HILLS
 UNITED
 CHURCH OF
 CHRIST**

lhucc.org

An Open and Affirming Congregation

4200 Upton Avenue South

Minneapolis, MN 55410

Eliot Howard, Pastor

Ben Whalen, Minister for Children and Youth

Norma Burton, Community Minister

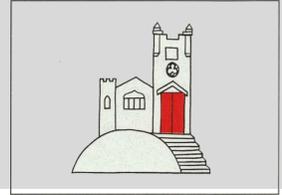
Julie Champ and Mary Kay Duquette, Organists/Pianists

Dennis Sanders, Communications Coordinator

Mario Dickson-Green, Custodian

Report from the Moderator

Peter Bilis, Moderator



What a time for reflection! Our congregation is so very passionate about our faith and commitment to living life as Christ would teach us to live it with enthusiasm, effort and service. And there's so more to do!

This past year we initiated a search for our "why". What is the "why" for Linden Hills United Church of Christ? In the past, we've clearly done a great job defining and answering our "what" we do and "how" we accomplish things. And we've contributed so much! But as we've seen, answers to "what" and "how" can only go so far to move or inspire greater meaning.

As we target the "why" we're getting at the heart of our mission, our values, our place in the community.

Three years ago, we introduced our renewed vitality initiative and the church responded with incredible enthusiasm and activity. Now we are taking the next steps to endure as a vital and thriving congregation in our community.

We launched a "year of discernment" to reclaim a sense of what God is calling our church to be in the near and far future, for us and our children—and their children. With the help of the Center for Progressive Renewal, Pastor Eliot, Lawrence, and incredibly dedicated teams within the church, we are searching for ways to innovate and better define our mission for our community.

So let us rejoice in this year of discovery—a year of listening to God's call for us as a people of faith. We have so much to be grateful for, and so much to look forward to. We are blessed with a beautiful church, a tremendously talented and dedicated staff, and vi-

brant ministries that touch so many people within and around our community. The imagination and passion of our congregation glows with a very bright light, visible and present for so many to see. And it will only get brighter . . .



Faithfully,
Pete Bilis, Moderator

Report from the Pastor

Eliot Howard, Pastor



The past church year of pastoral leadership for me been full, energizing and challenging. While not exhaustive, the following areas of ministry describe significant aspects of my work.

Worship: I was part of an intentional effort to bring more people and a wider variety of spiritual expression to worship on Sunday. This included having children and youth participate in worship as leaders. The increased involvement of children, families and other adults occurred in typical worship roles, such as greeting, collecting the offering and serving communion. To use the talents of others and expand our spiritual expressiveness, we increased the use of drama, creative readings, art, music and electronic media. We also introduced an interactive option we call a "sermon in two places". Over the past year, far more time was spent by staff and lay leaders in developing clear themes for each Sunday. Of the many themes, some were; "God in the Music Sunday" (a music focused worship service with members contributing their favorite music and stories behind them). World Communion Sunday had an indigenous people theme that incorporated a native pipe ceremony. "Back to School Sunday" was a jazz service that incorporated songs of childhood and blessed students and teachers as the new school year began..

Pastoral Care: This past year I made 140 pastoral visits. These include emergency calls, hospital, home and "coffee shop" visits, as well as visits with newcomers to the church, and attending special events happening in the lives of LHUCC members. My time in realm of pastoral care also included

the fostering of ongoing one to one relationships with several people within and beyond the church who are in need of pastoral and mentoring support. In cooperation with the Board of Outreach (and thanks to your pledge support) I am able to assist on the church's behalf, people who face financial hardships. This year I have also spent some time seeking members willing to make visits to our members who are in need of personal contact with their fellow members.



Faith Exploration and Formation: From January 2015 to January 2016 I co-led the confirmation program. This program consisted of twice monthly sessions held at the church building and periodic "field trips" in the community. The trips away from the church included worship at the Basilica Of St Mary on Good Friday, as well as worship at a synagogue and mosque. I organized, publicized and

convened two Lenten book studies ([The Irresistible Revolution](#) by Shane Claiborne and [Being Mortal](#) by Atul Gawande.) Additional book studies I organized, publicized and also led were [The New Jim Crow](#) by Michelle Alexander, [Just Mercy](#) by Bryan Stevenson.

Justice and Witness ministry: With a leader from a north Minneapolis congregation and the Justice For ALL (j4A) campaign of Take-Action Minnesota, I organized a summer

workshop in north Minneapolis on restoring voting rights. In December I organized another Restore the Vote workshop at LHUCC for our members and members of other TRUST congregations. Over 30 people attended. It was led by myself and other leaders of the Justice for All campaign. In addition to these events I attended and recruited others to several phone banks for voting rights as well as phone banks, demonstrations and other actions intended to stop the opening of a for-profit prison in Minnesota. In March, LHUCC hosted a community gathering of 20 people to discuss race and the impact of mass incarceration. I co-lead the event with other Justice For All leaders, including Kevin Reese, an organizer and himself an inmate at Lino Lakes prison. Kevin called by phone from Lino. With the Board of Outreach our justice and witness work included presentations during worship about predatory lending (speaker from Exodus Lending) and race & economics in Minnesota (Tony Williams from Neighborhoods Organizing for Change (N.O.C)

Leadership and Administration: Significant time was spent conceptualizing, developing and promoting the idea of a church renewal initiative in partnership with The Center for Progressive Renewal (CPR) and Lawrence Richardson, Pastor and SHIFT UCC and Digital Evangelist with Extravagance, a ministry of the national UCC. I also worked to organize details of the December site visit by our "CPR" consultant, Reverend Cameron Trimble. Since the site visit I have worked with lay leaders and Pastor Lawrence in efforts to publicize and implement the recommendations Cameron articulated as a result of her site visit. Additionally, over the past year 6 out of 8 staff members have ended their employ and new staff have been, or will be hired to continue the work. Not surprisingly so many transitions adds pressure and stress on remaining staff and lay leaders. As is the case every year, I also attended monthly meetings

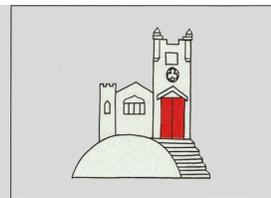
of the Board of Outreach, Diaconate, Cabinet and Membership Growth. In addition, bi-monthly staff meetings and weekly worship planning meetings have been added to the calendar. In order to keep LHUCC connected to the wider church and community I also attended dozens of meetings beyond our own structure. Finally, at the close of the stewardship campaign, I aided the stewardship team by seeking additional pledge support. I was able to add nearly \$12,00 in additional support for 2016.

Ministry with the Minnesota Conference UCC: In June 2015 I ended my term on the Minnesota Conference Vitality Team where I served as chair. Over the past year I have served as pastor advisor to Bonnie Buckley as she works through the discernment process towards ordination in the UCC. I also served as CPE site supervisor to Nathan Roberts as he also works through the discernment process toward ordination in the UCC.

Eliot Howard, Pastor

Report from the Minister to Children & Youth

Ben Whalen



Hello everyone! Thank you all for making children and youth ministry such a priority in this church. The CE annual report already outlines the many programs and opportunities we've had this past year so here I just want to highlight a couple things from my year:

In May of 2015 I had the wonderful opportunity to begin a Certification School in "First Third of Life Ministry" put on by Vibrant Faith. This was sponsored jointly by the MN Conference UCC and by all of you at Linden Hills UCC so thank you very much! The week-long intensive course in May was followed by webinars and coaching calls throughout the year. I learned a TON through this course but a couple highlights were the importance of forming nurturing relationships between generations, how vital it is to equip families to practice faith at home, and some new and better ways to incorporate technology into ministry. I'd really like to explore the "faith at home" piece in the coming year so keep an eye out for some new opportunities around that!

Also last spring, the Christian Education board and I started a process of assessing our Sunday School program. We surveyed and met with Sunday School leaders, many of whom are parents, and found a general consensus that Sunday School had been going okay but not great. We were losing some energy and no one was very confident it was teaching meaningful lessons to the kids. I shared with the group how lots of different ministry research groups were finding

that the traditional Sunday School model is not very successful in passing on faith to children in a way that sticks (happy to discuss this more with anyone but it's too long to include here).

We decided to try making Sunday morning worship a time for *all* ages to learn and grow in faith together. Fast forward through lots of planning with Eliot to July and we unveiled a more interactive worship service with a "sermon in two places" during a three-week pilot time. Then after some reflecting and regrouping we re-launched it in September and have been following that model ever since. Huge thanks to Eliot for being so welcoming of this change and to all who have helped in the planning or leading of worship this past year.



I want to share a few responses I've had to this new style of worship. One parent shared, "I like the new format changes. I think it helps us focus on learning about each other as fellow parishioners. I like the option of doing interactive sermons with our small children. It feels like "active prayer" that we can talk about together later in the week." One adult with no kids shared, "I love it! It feels spontaneous, personal, and relevant. Church seems less "set apart" from life, more integrated. And, for me, the rituals of worship have not been diluted, nor have they lost their sacredness!" Another parent told a story of their daughter's connection with an elderly woman at church that led to my favorite quote. Their young

child and an 80 year old say hello and smile and are genuinely happy to see each other every week, to which this parent asked, "Where else does this happen except at church?" Not all of this comes back to any changes we make to worship, but I LOVE that our church is embracing children and youth as valued members of the body of Christ.

There is still a lot of work to be done around how we pass on faith and include children & youth in the life of the church. I've gotten some constructive criticism of the changes as well and I hear that too, there is definitely room to keep growing and adapting. Just this last week I've had conversations with CE and with Eliot about how to get more ideas and input from a broader group of people so we can envision together where God is leading us next. So keep your ears and eyes open for ways to be a part of that, I firmly believe that the more of the congregation that gets involved in brainstorming and planning, the better our outcome will be. I also welcome any and all conversations so if you have something you'd like to share, please let me know! My phone number is 262-364-7390 and my email is ben.lhuccyouth@gmail.com, I'd love to hear from you.

One last note: I also look forward to continuing to integrate children & youth ministry with the ministry of other groups in the church: I've been honored to work closely with Membership & Growth as they formed the Parent, Baby, Toddler group and am excited to see that continue. More recently CE has connected with Outreach and Diaconate to see how our youngest members can be more involved in leading worship and serving our community. Most of all I am excited to keep working with all of YOU. In the long run, you as parents, mentors, friends, and supporters will have a much bigger impact on the lives of one another than I ever

will. So thank you for being who you are and I look forward to another great year of ministry together!

Report of the Church Boards



Christian Education

Current CE Board: Beryl Bils, Lori Hart, Christine Kolb, Kevin Marshall, Lawrence Richardson, Sonja Ritchie Roy, staff: Ben Whalen

Christian Education had a busy year full of faith and fun. Here are some of the highlights:

Children in Worship: This has been a major shift this year to view Sunday morning worship as part of the work of CE. Ben has been working closely with Eliot to plan the order of service each week and incorporate more drama, music, visuals, storytelling, props, and movement into the prayers, readings, and reflection as well as the newly added Interactive Sermons. CE has worked with Deacons and other volunteers to find children and whole families to help with worship each week. Thank you to everyone who has said, "Yes!" to that invitation, your involvement helps make worship more meaningful for everyone. CE will continue to explore how worship can be more welcoming and inclusive of all ages.

Advent: We had an amazing Christmas pageant which was coordinated by Christine Kolb and Ben Whalen. There were 28 children and youth actors, singers, and musicians involved, as well as many adult leaders and helpers. Thank you to everyone for this beautiful service!

Confirmation: Ten children in grades 8 - 10 became confirmed members of the church in January 2016. They began meeting in January 2015 two times per month to explore the big questions of faith and how to live out faith in everyday life. Many thanks to the mentors, Pastor Eliot, and Ben for their commitment to leading the faith formation of these young people.

Youth Group: The Youth Group continues to meet on the last Wednesday evening of the month for dinner, discussion, and games. Thank you to all of the adult volunteers who have helped provide food and fellowship for these events! The Youth Group is currently working on fundraising to benefit NAZ projects. We are excited to be a part of the Outreach Board's work like this and look forward to future collaboration.

TRUST Youth: As part of the TRUST youth group, LHUCC youth participated in a kickoff event at Lake Calhoun, canoeing on the Mississippi with Wilderness Inquiry, a Halloween lock-in at Lynnhurst UCC, a service activity for the Aliveness Project, and a sledding event at Lyndale Farmstead. We appreciate the connections formed with the other TRUST Youth churches and are excited to develop those even more next year.

Parent, Baby, Toddler Group (PBT): This group has continued to grow through-

out the year! We continue to meet about once a month and have a mix of educational events (Infant CPR, Sleep Schedules in Young Children, and Approaches to Discipline) and social events (Halloween and Easter parties). Thank you to Membership & Growth for their help in getting this group started and continuing to support it! We look forward to even closer connections between young families in this group and more chances to support each other.

Nursery: Claire Wilson and Gayl Marshall have continued to work in the nursery Sunday mornings and have worked hard to keep things tidy, safe, and inviting. We received several donations to update our nursery toys and did some much needed cleaning during the fall clean-up event.

Fundraisers: The Youth raised \$210 in poinsettia sales and \$592 from the Trivia Night and spaghetti dinner event in November to help defer the cost of future youth events.

Pilgrim Point: In the past year, LHUCC had 6 youth attend one of the two Middle School CYE's (weekend retreats), 4 youth attend one of the two High School CYE's, 13 members attend Family Camp Weekend in July, and 5 youth attend Mission Week in August. We look forward to all of these events happening again this year and hope you can join us.

NYE: Seven LHUCC youth and two adults will be headed to Orlando in July to celebrate the National Youth Event, a UCC conference held every four years. We are very close to reaching our fundraising needs for this trip, thank you to all who have sponsored this trip! You are helping youth attend a truly life changing experience.

Thank You! We have three members finishing up their terms and one heading off to college. Thank you so much to Sonja Ritchie Roy, Christine Kolb, Lori Hart, and Beryl Bils for all of your work on CE!

Membership & Growth

Board members for 2015-16 :

Sue Young (chair), Mike Rolek, Wendy Rolek, Shannon Wegner

The M&G board continued and refined initiatives begun last year. They included making our church more visible in our community, attracting new members and helping current members find their home in our church community. To that end;

Membership: We welcomed two new members into our congregation and the confirmation class into membership.

Joining were Lawrence Richardson & Rachel Johnson.

New confirmands and members are: Noah Roy, Will Hackerson, Walter Kent, Christian Stellmaker, Geni Streble, Addie Streble, Clara Bils, Brianna Beatty, Claire Wilson and Gayl Marshall.

Visibility: We continued to Expand our Visibility & "Brand" in the neighborhood.

A new banner, "Be The Church", was purchased and hung on the north side of the building.

In an attempt to reach out to the young families in our community we held an evening story time for toddlers and young children. "Cozy Pajama Story Time" was a success and attracted parents and their small children from the community. It was a magical event, thanks in great part to JoBeth Marshall, our story teller; Kathryn Kaatz, our yoga instructor; and Ben Whalen, our music leader. (Due to the success of story time for little ones, we have another planned for June 3, this one outdoors if the weather permits.)

The Parent Baby Toddler group initiated over a year ago by the M&G Board has continued throughout the past year. It has continued to be a time when young families both from our church and the wider community have come together for a morning of fun, parent education, conversation and occasional special events. In the fall we had a wonderful Halloween costume party with treats and games and crafts and before Easter there was an Easter Egg Hunt. The group continues with the help of Ben Whalen, Bonnie Buckley and parents who volunteer to run games, crafts,

and bring coffee and treats.

Because we want to continue to make our church more visible in the Linden Hills Community, we plan to attempt more events like the story times, but appealing to a variety of participants. One idea is, "Linden Hills Live", an evening of live music. We welcome your ideas and offers to help make them happen.

Please continue to invite and encourage your friends and acquaintances to worship with us at Linden Hills. And thank you for always making visitors feel extravagantly welcome here.

Trustees

Members: Evan Zack, Connie Martin, Kurt Howard, Andy Roy, Bonnie Buckley, Nate Walsh

Trustees are entrusted with the management of our church's finances and property. We oversee building and grounds maintenance and improvements, ensure the church is in compliance with legal requirements, maintain appropriate insurance for church property and equipment, manage staff compensation, and supervise the custodian. We receive and administer all gifts made to and by the congregation, and create a proposed operating budget for the annual Budget Meeting.

This was a challenging year in many ways. We had a bit of unpleasantness with the heating system, which drove our maintenance expense considerably over budget. Special thanks go to Dave Wilson for applying his engineering expertise, patience and diligence to the difficult task of getting the heating system back on track. He also provided some suggestions for low-cost improvements that might bring down our electrical costs, and he provided innumerable other services to the church building.

We were sorry to have to say a fond farewell to Julie Champ in her role of our accountant.

Julie served the church for over 10 years; she felt it was time for her to focus more of her attention on her "new" church, and on her own personal life. We will miss her skill and calm in the face of our occasional thickheadedness. Then God brought us a new blessing in the person of Barb Jeffries, an LHUCC member who comes to the accountant (now Treasurer) position with a wealth of skill and experience from her work as a financial consultant to nonprofits. Trustees are grateful she has taken on this responsibility and look forward to working with her.

After another short period of making do with volunteers (thanks Mary Plumb!) we welcomed the addition of Mario Dickson-Green to our staff in the role of custodian.

Our greatest challenge was certainly the 2016 budget. Going into the last week before the Budget Meeting in January, we were looking at having to make a record withdraw-

al from the Fund, or take drastic (and potentially crippling) action to cut the budget. After a very well-attended Informational Session, the eminently able Stewardship Committee, the Congregation, and Pastor Howard really came through finding more pledge dollars, and we were able to propose a withdrawal from the Fund less than half the amount taken in 2015, and in line with the Fund Board's recommendation.

Finally, the Board expresses great thanks to outgoing Trustee Evan Zack for his four years of excellent service.

Deacons

The Deacons continued to facilitate worship services every Sunday, and provided planning support to worship leaders beginning in the fall. Deacons also provided additional support for Church Holidays such as Palm Sunday, Easter and Christmas Eve, along with special services like the bandshell. We participated in services celebrating special events in the lives of congregants, such as baptism, memorial services, and welcoming new members.

We served more than a dozen meals, sent many cards to LHUCC members and friends. We continued to support Bonnie Buckley through her ordination journey. We have worked with the Board of Christian Education to engage more youth in the services

on a regular basis by including them in collecting offering and serving communion. Also, we have been inviting younger children to serve as acolytes with their families.

Diaconate conducted a survey of the congregation on the music ministry that revealed a deep appreciation for the choir and an interest in introducing greater variety in the role music in worship. We began a year of discernment with the elimination of the position of Music Director. We thank Naomi Karstad for her service in that role. We are also grateful to Christine Kolb for acting as Choir Leader and to all the members of the choir for sharing their gift of song.

In just the last week of the program year, Mary Kay Duquette and Julie Champ an-

nounced their retirement from their shared role as lead musician. We are deeply grateful for the fifteen years of sharing their musical gifts with us. Their service has powerfully impacted worship and our spiritual lives.

We also thank Tim Ackerman for his four

years of service as a Deacon. We will miss him on the board.

Stewardship

Upon These Rocks: A Successful 2016 Stewardship Campaign

The 2016 Stewardship Campaign, themed "Upon These Rocks," successfully closed this week with a total of \$150,670 pledged to our 2016 operational budget. The campaign resulted in pledged funds being a 1% net increase over the previous year. 81 different pledging units (families and/or individuals), a 5% increase over the previous year, made a financial commitment to LHUCC for 2016,. Further, of the 81, 15 were pledging to LHUCC for the first time.

A complete summary of the Stewardship program, as presented at the annual budget meeting is available at this link: http://bit.ly/LHUCC_2016_Stewardship.

About 85% of all the financial pledges were received in November 2015. The Stewardship Committee along with Pastor Howard followed-up and finalized the remaining 15% in January.

The Stewardship Committee approached the campaign with these factors in mind:

- Recognition that 13% of the 2015 operational budget was funded by pledge units that are no longer part of our community in 2016
- The goal to continue the decreased reliance on the Endowment to fund operations

- The need to continue full financial responsibility for several operational costs originally funded by the capital campaign
- The desire to fund the efforts focused on vitality and outreach

Financial gifts are but one of the means by which our church family contributes to the vitality of LHUCC. As part of the campaign in 2016, LHUCC reminded the church family that:

- Financial contributions have a direct impact on virtually every person and aspect of our congregational life, from youth programs, to outreach activities, to upkeep of our facilities
- Generosity takes many forms—time, talent and treasure. By "giving from all pockets," you increase the value of all your gifts.
- Gifts reflect the experience of God's abundance in providing for your needs
- To decrease costs with the campaign, Stewardship again elected to minimize

mailing costs. For the most part, communication was disseminated electronically via the website and the Linden Tree while limited printed material was hand delivered at Church or in a few cases mailed to homes.

The Church leadership and the Stewardship Committee thank you for the generosity of your spirit and we are thankful for the life you breathe into our LHUCC community built "Upon these Rocks."

With a focus toward providing options to accept donations in multiple forms, Stewardship worked with the Treasurer and Trustees to provide the members, friends of the church, and those that come in contact with the church casually an opportunity to donate online and regularly through with automatic deduction.

LHUCC Stewardship Committee - Doug Belden, Chance Veasey, and Lorna Wilson

Christian Outreach

Throughout 2015 Outreach engaged in efforts both new and familiar to enrich our neighborhood community and neighborhood of faith. The outreach board is thankful for the generous contributions of time, service and financial resources from our congregation and board members, all whom enabled us to achieve our mission of serving while being served. Below are only some of the many worthy efforts LHUCC undertook over the previous year

Special Offerings and Donations

Offerings received and donations made for causes local, national and global

Northside Achievement Zone - \$1,030 - LHUCCs contribution to NAZ will help continue to revitalize the North Minneapolis neighborhood and, by extension, the greater city.

SHIFT UCC - \$963 A ministry of digital evangelism that affords people mar-

ginalized by society and rejected by churches the opportunity to connect spiritually with one another in a safe and affirming environment.

TRUST - \$1,450- A familiar face, the inter-faith coalition TRUST believes the whole is greater than the individual parts, uniting local congregations to serve the seniors, youth and families of Minneapolis

OCWM - \$4,350 - Donations to the OCWM fund support statewide and national programs for youth, clergy, meetings and conferences and social justice.

One Great Hour of Sharing - \$1,047 - This special offering supports global stewardship of the UCC and its partners of faith through disaster relief, rehabilitation efforts and economic and community development

Emergency Aid

A portion of the Outreach budget remains undesignated for the purpose of assisting friends of the church in times of

unavoidable or unforeseen difficulty. These financial contributions included help for those needing help with basic necessities, to alleviate the strain of day to day expenses, to overcome short term hardships and to pursue opportunities whenever or however they may knock.

Christmas Efforts

A time of great spirit and generosity our church helped share the holiday spirit outside our own hearts and church walls.

- Through Hennepin County LHUCC members sponsored families in need, filling their stockings and skirting their trees with holiday gifts to ensure the holidays were special for all.
- Through TRUST our church members wrapped and delivered Christmas gifts to senior citizens, mothers, fathers and children most in need of a dose of Holiday cheer.
- Our hat and mitten tree endured another heavy load of gloves, hats, mittens and socks to keep warm the fingers, toes and hearts of those needing warmth both literal and figurative.
- The Christmas Fund - A special collection for retired UCC clergy and workers with limited economic means

Social Justice

Outreach continued advocacy for victims gun violence, discrimination and social injustice. The Outreach Board supported efforts of church members to as they met with legislators on policies intended to lower gun violence and predatory lending, as well as stop the opening of a for profit prison in our state.

In December, Linden Hills UCC hosted a Restore the Vote event organized in collaboration with TakeAction Minnesota and TRUST. Over 30 people attended.

In March 20 people from the congregation and the wider community convened at LHUCC for a workshop on racism and the criminal justice system. Two of the facilitators, inmates Lino Lakes Prison, joined the meeting by phone, They are organizing fellow inmates in social justice work. This was a chance to bridge the work being done inside prison and out in the community.

-Submitted by Sam Howard

LHUCC Boards & Officers

Officers (1 year term with option to renew for 1 year)

Moderator: Peter Bernard, 1st year

Assistant Moderator:

Treasurer: Barb Jeffries

Clerk: Vacant

Financial Administrator: Julie Champ

Boards & Committees (2 year term with option to serve 2nd two-year term)

Christian Education (Up to 6 Members)

Kevin Marshall, 2nd year of 2nd term

Lawrence Richardson, 2nd year of 1st term

Carla Marshall, 1st year of 1st term

Deb Manning, 1st year of 1st term

Alex Espe, 1st year of 1st term

Mandy Hackerson, 1st year of 1st term

Ben Whalen, Youth Minister

Diaconate (Up to 8 members)

Kim Stephen, 1st year of 1st term

Tiffany Bils, 1st year of 2nd term

David Wilson, 2nd yr of 1st term

Mary Hanvik 2nd year of 1st term

Faye Sleeper 2nd year of 1st term

Membership Growth (Up to 5 members)

Mike Rolek, 2nd year of 2nd term

Sue Young 2nd year of 2nd term

Shannon Wegner, 1st year of 2nd term

Wendy Rolek, 1st year of 2nd term

Liz Espe, 1st year of 1st term

Kim Walsh, 1st year of 1st term

Dan Schmiechen (ex-officio)

Outreach (Up to 6 members)

Barb Jeffries, 2nd year of 2nd term

Sam Howard, 2nd year of 1st term

Nancy Kent/Kathryn Katz shared, 2nd year of 1st term

Jim Peterson 1st year of 1st term

Trustees (Up to Up to 8 members)

Connie Martin 1st year of 1st term

Bonnie Buckley 1st year of 1st term

Kurt Howard 1st year of 1st term

Memorials (Trustees)

Wendy Rolek

Candice Bijmagte

Sue Young

Investment Board (Up to 6 members)

Clarence Falk, 1st year of 2nd term

Dave Wilson, 1st year of 2nd term

Stewardship

Lorna Wilson, 1st year of 1st term

Doug Beldon 1st year of 1st term

Pastoral Relations

Pete Bils, 1st year

Lorna Wilson, 3rd year

Asst Moderator, 1st year

Open and Affirming Liaison

TRUST Representative

Tiffany Bills, 1st year, 2nd term

Delegates to 2016 MN Conference Annual Meeting

Clerks Report

For the period April 27, 2015 -- April 23, 2016

Baptisms:

Lucy Elizabeth Spiess	May 10, 2015
Eva Frances Marshall	July 5, 2015
Liam Eliot Zach	January 24, 2016

Deaths:

Belva Richter
August 24, 2016

New Members:

Rachael Johnson	June 7, 2015
Lawrence Richardson	June 7, 2015
Brianna Beatty	January 10, 2016
Clara Bills	January 10, 2016
Will Hackerson	January 10, 2016
Walter Kent	January 10, 2016
Gayle Marshall	January 10, 2016
Noah Roy	January 10, 2016
Christian Stellmaker	January 10, 2016
Addie Streble	January 10, 2016
Geni Streble	January 10, 2016
Claire Wilson	January 10, 2016

-Submitted by Dennis Sanders